


Policy Summary	This statement outlines our purpose as a company and serves as the standard against which we consider our actions and decisions. These values and norms shape our actions and behaviours.
Version Control	
Date Implemented	
Owner/Contact	Operations Manager
Consultation	
Date of Next Review	
Links to Other Policy	Equality, Diversity and Inclusion Policy Safeguarding and Prevent Policy Health and Safety Policy
More Information	Staff Code of Conduct Strategic Plan
Signature	 Gary White, Operations Manager

Our Vision

To promote *better standards for better people* and improve lives and economic success through learning and skills.

Our Mission

We have ambitious goals for *better standards* of training, learning, progression in apprenticeships and workforce development. We are committed to improving the standards, aspirations and professionalism of work-based learning.

As our organisation continues to grow, we want to be a leading provider of flexible, affordable, career relevant education.

Our Values

- Integrity – honest, trustworthy and transparent.
- Teamwork - we collaborate, respect each other and contribute to team goals.
- Improvement – we are forward-thinking, we innovate and take ownership.
- Attitude - are positive, inclusive, flexible and proactive.
- Sustainability – we take a long-term view, environmentally, financially and socially.

We like to explore how our understanding of this important concept is evolving and encourage everyone involved in our journey to join us in this continuing discussion.

Our Expectations

- The provision of education and training which meets the needs of learners, employers and stakeholders.
- The consistent improvement of quality and learner achievement.
- Continuous improvement and development of staff and resources.
- To be better in a competitive market.